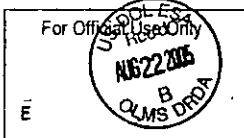


(AMENDED) FORM LM-30

# LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <input type="text" value="7998"/>	2. Fiscal Year Covered From: <input type="text" value="1"/> / <input type="text" value="1"/> / <input type="text" value="2004"/> Through: <input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2004"/>
3. Name and address of person filing. Name <input type="text" value="Kendrick"/> <input type="text" value="E"/> <input type="text" value="Russell"/>  P.O. Box, Bldg., Room No., if any <input type="text"/>  Street <input type="text" value="8181 Tom Drive"/>  City <input type="text" value="Baton Rouge"/>  State <input type="text" value="Louisiana"/> ZIP Code + 4 <input type="text" value="70815-8047"/>	4. Name, file number, and address of labor organization. Name <input type="text" value="Electrical Workers IBEW AFL-CIO LU 995"/>  Labor Organization File Number <input type="text" value="006-937"/>  P.O. Box, Building and Room Number, if any <input type="text"/>  Street <input type="text" value="8181 Tom Drive"/>  City <input type="text" value="Baton Rouge"/>  State <input type="text" value="Louisiana"/> ZIP Code + 4 <input type="text" value="70815-8047"/>
5. Position in labor organization. <input type="text" value="Business Manager / Fin. Secretary"/>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <input type="text"/>  Trade Name, if any: <input type="text"/>  P.O. Box, Bldg., Room No., if any <input type="text"/>  Street <input type="text"/>  City <input type="text"/>  State <input type="text"/> ZIP Code + 4 <input type="text"/>	7.a. Nature of Interest, Transaction, or Income. <input type="text"/>  7.b. Amount. <input type="text"/>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

*Kendrick Russell*

On

Date

Telephone Number

Name of Person Filing Kendrick Russell

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Electricians Pension Plan IBEW 995

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street Bill Tom Drive

City Baton Rouge

State Louisiana ZIP Code + 4 70815

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Local Union 995 is a Co-Sponsor of the Electricians Pension Plan IBEW 995.

11.b. Approximate dollar value of such dealing.

\$988,187

12.a. Nature of interest held or income received.

IBEW/NECA Employee Benefits Conference  
Bal Harbour, FL (1/14/04 - 1/16/04) = \$1,681  
NCCMP & IBEW/NECA Employee Benefits Conference  
Lake Buena Vista, FL (11/29/04 - 12/3/04) = \$2,595

Attended conferences as Trustee of the Plan

(cont'd)

12.b. Amount.

\$4,280

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐or Consultant ☐

?

14.b. Amount of payment.

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Electricians Pension Plan IBEW 995

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 8111 Tom Drive

City Baton Rouge

State Louisiana

ZIP Code + 4 70815

## 9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

## 11.a. Nature of such dealing.

Local Union 995 is a Co-Sponsor of the Electricians Pension Plan IBEW 995.

11.b. Approximate dollar value of such dealing.

\$988,187

## 12.a. Nature of interest held or income received.

(cont'd from prior page)  
Registration, Travel, Hotel & Meal expenses paid by the Electricians Pension Plan IBEW 995 Fund.

Mr. Russell paid cash for cab fees, airport parking and a meal and was reimbursed by the Electricians Pension Plan IBEW 995 Fund.

12.b. Amount.

\$4,280

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name MARCO Consulting

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 550 W. Washington Blvd., 9th Floor

City Chicago

State Illinois

ZIP Code + 4 60661

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Electricians Pension Plan IBEW 995

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 8111 Tom Drive

City Baton Rouge

State Louisiana

ZIP Code + 4 70815

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 11.a. Nature of such dealing.

Proxy voting service

11.b. Approximate dollar value of such dealing.

\$4,875

## 12.a. Nature of interest held or income received.

Mr. Russell and his spouse received a meal on 12/2/04 at Portabello Yacht Club at The IBEW/NECA Employee Benefits Conference in Lake Buena Vista, FL.

12.b. Amount.

\$120

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name JP MORGAN CHASE BANK, NA  
Trade Name, if any:   
P.O. Box, Bldg., Room No., if any   
Street 451 Florida St., Ste. B110, LA2-2431  
City Baton Rouge  
State Louisiana ZIP Code + 4 70801

## 9. Business deals with:

- ☐ a. Labor Organization  
☒ b. Trust  
☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Electricians Pension Plan IBEW 995  
Trade Name, if any:   
P.O. Box, Bldg., Room No., if any   
Street 8111 Tom Drive  
City Baton Rouge  
State Louisiana ZIP Code + 4 70815

## 11.a. Nature of such dealing.

Custodial of Pension Fund.

## 11.b. Approximate dollar value of such dealing.

\$21,565

## 12.a. Nature of interest held or income received.

Received meals at Ruth's Chris Steakhouse on 1/9/04, 4/21/04, and 12/8/04 as a Trustee of the Electricians Pension Plan Fund IBEW 995.

## 12.b. Amount.

\$184

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Robein, Urann & Lurye  
Trade Name, if any:   
P.O. Box, Bldg., Room No., if any   
Street 2540 Severn Ave., Ste. 400  
City Metairie  
State Louisiana ZIP Code + 4 70009-6768

## 9. Business deals with:

- ☒ a. Labor Organization  
☐ b. Trust  
☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name   
Trade Name, if any:   
P.O. Box, Bldg., Room No., if any   
Street   
City   
State ZIP Code + 4

## 11.a. Nature of such dealing.

Attorney represents Local Union 995

## 11.b. Approximate dollar value of such dealing.

\$691

## 12.a. Nature of interest held or income received.

Mr. Russell received Christmas gift from Attorney.

## 12.b. Amount.

\$37

**Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a **business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p><b>8. Name and address of Business (including trade name, if any).</b></p> <p>Name <input type="text" value="Robein, Urann &amp; Lurye"/></p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street <input type="text" value="2540 Severn Ave., Ste. 400"/></p> <p>City <input type="text" value="Metairie"/></p> <p>State <input type="text" value="Louisiana"/> ZIP Code + 4 <input type="text" value="70009-6768"/></p> <p><b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b></p> <p>Name <input type="text" value="Electricians Pension Plan IBEW 995"/></p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street <input type="text" value="8111 Tom Drive"/></p> <p>City <input type="text" value="Baton Rouge"/></p> <p>State <input type="text" value="Louisiana"/> ZIP Code + 4 <input type="text" value="70815"/></p>	<p><b>9. Business deals with:</b></p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p> <p><b>11.a. Nature of such dealing.</b></p> <div style="border: 1px solid black; padding: 5px; min-height: 100px;"><p>Attorney represents The Electricians Pension Plan IBEW 995.</p></div> <table border="1" style="width: 100%;"><tr><td style="width: 80%;"><b>11.b. Approximate dollar value of such dealing.</b></td><td style="width: 20%; text-align: right;">\$16,120</td></tr></table> <p><b>12.a. Nature of interest held or income received.</b></p> <div style="border: 1px solid black; padding: 5px; min-height: 100px;"><p>Mr. Russell received Christmas gift from Attorney.</p><p>(Same gift as previously reported for Union Attorney)</p></div> <table border="1" style="width: 100%;"><tr><td style="width: 80%;"><b>12.b. Amount.</b></td><td style="width: 20%; text-align: right;">\$37</td></tr></table>	<b>11.b. Approximate dollar value of such dealing.</b>	\$16,120	<b>12.b. Amount.</b>	\$37
<b>11.b. Approximate dollar value of such dealing.</b>	\$16,120				
<b>12.b. Amount.</b>	\$37				

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<b>8. Name and address of Business (including trade name, if any).</b> Name <u>Robein, Urann &amp; Lurye</u> Trade Name, if any: <u></u> P.O. Box, Bldg., Room No., if any <u></u> Street <u>2540 Severn Ave., Ste. 400</u> City <u>Metairie</u> State <u>Louisiana</u> ZIP Code + 4 <u>70009-6768</u>	<b>9. Business deals with:</b>  <input type="checkbox"/> a. Labor Organization <input checked="" type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
<b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b> Name <u>Electricians Health &amp; Welfare Plan, IBEW 995</u> Trade Name, if any: <u></u> P.O. Box, Bldg., Room No., if any <u></u> Street <u>8111 Tom Drive</u> City <u>Baton Rouge</u> State <u>Louisiana</u> ZIP Code + 4 <u>70815</u>	<b>11.a. Nature of such dealing.</b> <u>Attorney represents the Electricians Health &amp; Welfare Plan, IBEW 995</u>  <b>11.b. Approximate dollar value of such dealing.</b> <u>\$38,099</u>  <b>12.a. Nature of interest held or income received.</b> <u>Mr. Russell received Christmas gift from Attorney.</u> <u>(Same gift as previously reported for Union Attorney)</u>  <b>12.b. Amount.</b> <u>\$37</u>



## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Robein, Urann &amp; Lurye

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 2540 Severn Ave., Ste. 400

City Metairie

State Louisiana

ZIP Code + 4 70009-6768

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name The BR Area Electrical Joint Apprenticeship

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 13456 Jefferson Highway

City Baton Rouge

State Louisiana

ZIP Code + 4 70817

## 11.a. Nature of such dealing.

Attorney represents the BR Area Electrical Joint Apprenticeship and Training Committee.

## 11.b. Approximate dollar value of such dealing.

\$2,011

## 12.a. Nature of interest held or income received.

Mr. Russell received a Christmas gift from Attorney  
(Same gift as previously reported for Union  
Attorney)

## 12.b. Amount.

\$37

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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